

Application Process:

- ◆ Applications are due in mid March for summer start date
- ◆ Applications are scored against standards and rank ordered
- ◆ Top 12 applications will be offered interviews done virtually or in-person by our Interprofessional selection committee in March
- ◆ We average application and interview scores and rank order them offering slots to top 6 candidates. Others are wait listed
- ◆ All final selections are made by first Friday in April of each year

Qualifications:

- ◆ Must graduate from accredited University with minimum of MS as FNP or AGNP
- ◆ Must be nationally board certified by June
- ◆ Must be new graduate NP
- ◆ Must be experienced RN with CT license as APRN within 90 day of program start date



Our academic affiliates:



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VA CT Healthcare System Center of Education for Interprofessional Primary Care (COE)



Interprofessional
Nurse Practitioner
Residency Program
Primary Care

The VA CT Center of Education (COE) for Interprofessional Primary Care

Postgraduate NP Residency Program Primary Care

What is the COE?

The Center of Education for Interprofessional Primary Care (COE) is an innovative team-based primary care clinic that trains internal medicine residents from Yale University Internal Medicine Residency Program alongside postgraduate Nurse Practitioner (NP) residents, Pharmacy residents, Health Psychology residents, Physical Therapy residents, and Social Work trainees. Teams are led by interprofessional faculty and supported by registered nurses (RNs), licensed practical nurses (LPNs), and health technicians (HTs) who work collaboratively with residents within the patient-centered medical home (PCMH) model.

Since 2010, the VA CT COE is one of seven national sites to champion interprofessional primary care in an academic setting. To date, more than 100 healthcare professionals have been trained at this site and close to 1000 residents have been trained across all sites.



- Shared Decision Making
- Sustained Relationships
- Interprofessional Collaboration
- Quality Improvement
- Facilitation and Conflict Management
- Health Policy and Leadership
- Team Development Skills
- Public Speaking
- Narrative Medicine & Reflective Writing
- Polypharmacy
- Peer Coaching
- Nurse Practitioner Enrichment Education

The mission of the COE Nurse Practitioner Residency program is to prepare post graduate nurse practitioners as highly effective primary care clinicians, devoted to patient centered care, with the interprofessional and leadership experience necessary to assist in the transformation of healthcare.

NP Residency Goal: To prepare and facilitate the transition of new NPs through the interprofessional training program by providing education, role modeling and mentoring as NP residents develop advanced nursing practice, leadership and scholarly skills.

Advanced Nursing Practice:

Support the use of evidenced based knowledge in an Interprofessional practice environment to develop competent, confident and collaborative nurse practitioners capable of embracing new ideas, and facilitating change.

Leadership:

Provide an environment where NP residents can receive mentoring in leadership strategies to lead and improve collaborative, interprofessional healthcare teams and provide highly-effective care to diverse and complex populations of patients.

Scholarship:

Promote scholarly opportunities in research, professional presentations and engagement in teaching and learning sessions designed to improve outcomes in primary care and other healthcare systems.

Advanced Clinical and Educational Experiences:

- Continuity clinics in Primary Care with expert NP and physician preceptors
- Assigned to Patient Aligned Care Teams (PACT) as associate primary care provider.
- Rotation through specialty clinics
- Continuous inter-professional training with COE/PACT model of high performance in an integrated, medical home system
- Weekly didactic sessions for common medical conditions seen in primary care
- Team –Based Quality Improvement Projects

Nurse Practitioners: The Center of Education (COE) at VA CT pioneered the first interprofessional NP residency program in the Veterans Administration in 2010. We are sponsored by the VA's Office of Academic Affiliation. Our full-time 12-month post-graduate Adult Primary Care NP Residency Program provides a collaborative and supportive environment to learn & practice with IP peers in primary care. Experienced NP & MD Primary Care faculty serve full-time as preceptors and Educators.

Medical Doctors: The COE is one of several primary ambulatory sites for Yale Internal Medicine residents. Education consists of intensive two- to four-week immersion blocks for a total of 11 to 12 months over three years of residency training. Core MD faculty serve as preceptors & educates with our IP team.



Pharmacists: Pharmacy residents participate in one month rotations at the COE. They fully immerse with the interprofessional teams in clinic and education sessions. Pharmacy residents have the option for a longitudinal experience. A full-time COE faculty pharmacist serve as primary preceptor for pharmacy residents

Health Psychologists: Clinical Health Psychology post-doctoral residents provide clinical support for psychological & behavioral health concerns, as well as helps to develop and teach interprofessional educational programs. A full-time faculty health psychologist supervises Health Psychology residents.

Physical Therapists: Physical therapy faculty and residents provide three half-day sessions every week to assist trainees with musculoskeletal exams, gait assessments, and issuing appropriate assistive devices during resident clinics. They also participate in education sessions and lead a musculoskeletal physical exam workshop.

Additionally:

Competitive Salary for Residency Programs

Vacation, Sick Leave & Medical Benefits